

Themes from the Comment Section of the 2014 EID Survey
Division of Business Services

<u>ENVIRONMENT OF WORK UNIT</u>	<u>MENTIONS</u>
Need more information sharing in general	2
Progress on campus is slow	2
State budget/policy is unfair	3
Does not feel valued/respected	6
<u>TOOLS AND OPPORTUNITIES</u>	
Pay/merit pay is not equitable	8
Not being recognized for taking on additional roles and responsibilities	6
Enjoy being able to work on variety of projects and problem solve	1
Lack of advancement opportunities	6
PDs should be updated more regularly	5
Shortage of resources (personnel/hiring)	3
<u>RELATIONSHIP WITH CO-WORKERS</u>	
My coworkers are helpful	4
Lack of cooperation between co-workers/units	5
<u>SUPERVISORS IN WORK UNIT</u>	
My supervisor is approachable and helpful	7
Supervisors are busy with other projects and inaccessible	3
Need more direction from supervisor	2
Supervisors appear afraid of accountability	2
Too much favoritism in the workplace	6
Supervisors lack appropriate management skills	10